

CHARLES RICHARD “Rick” JOHNS, CMAA
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Education

NFHS National Certification	Certified Music Level 1-2, 2022
NFHS National Certification	Certified Coach Level 1-3, 2022
NIAAA National Certification	Certified Master Athletic Administrator, 2007
NIAAA National Certification	Certified Athletic Administrator, 2004
University of Minnesota, Minneapolis	M.Ed. Elementary Education, 1983
University of Saint Thomas	B.A. Elementary Education, 1974
North Hennepin State Community College	A.A. Elementary Education, 1972

Employment History

Activities/Athletics Director

Benilde St. Margaret’s School, St. Louis Park, MN

Responsible for the development, organization, administration, coordination, and supervision of the athletic & activities programs at BSM. This includes hiring coaches, advisers, and staff, ordering equipment for teams, promoting events, matches, and meets.

Executive Secretary, Region 4A

2023-2025

Minnesota State High School League, Brooklyn Center, MN

Responsible for the immediate and general supervision of section events, planning, controlling and managing all interscholastic activities of the section.

Interim Director of K-12 Athletics

2022-2023

Interim Upper School Athletics Director

2019-2020

St. Paul Academy and Summit School, St. Paul, MN

Implement, coordinate and maintain all athletic programs for students in grades K-12, including interscholastic competition in 19 sports.

Director of Athletics

2016-2019; retired

Providence Academy, Plymouth, MN

Hire, supervise, and evaluate Athletic Department staff; oversee approximately 65 Upper School coaches for 44 teams representing 26 Upper School sports, and 18 Middle School coaches for 14 teams covering 8 Middle School sports;

Activities Director

2015-2016

Saint Thomas Academy, Mendota Heights, MN

Director of Athletics

2006-2015

University School of Milwaukee, Milwaukee, WI

Assistant Athletic Director

1997-2006

The Blake School, Hopkins, MN

Third Grade Teacher

1981-1997

The Blake School, Hopkins and Wayzata, MN

Assistant Football Coach

1984-1985

Augsburg College, Minneapolis, MN

Head Football Coach

1981-1983

Archbishop Brady High School, West Saint Paul, MN

Fourth Grade Teacher

1980-1981

Colorado Academy, Denver, Colorado

Second and Third Grade Teacher

1978-1980

The Blake School, Hopkins, MN

Fifth and Sixth Grade Teacher

1974-1978

Independent Schools 110, Waconia, MN

Assistant Football Coach

1973-1974

Golden Valley Lutheran College, Golden Valley, MN

PROFESSIONAL AFFILIATION/LEADERSHIP

Minnesota State High School League (MSHSL), Serve as Region 4A Executive Secretary, *Served as a member of the recent Co-op Ad Hoc Committee, the 2022 Conference Placement Committee and hosted a multitude of Sectional games*

Minnesota Interscholastic Athletic Administrator Association (MnIAAA), *served on 2019 Strategic Plan Committee and as the organization's first Webmaster, and serve as a member of the MnIAAA state faculty and teach Leadership Training Courses at State level*

Minnesota State High School Coaches Association (MSHSCA), *coached football, baseball, softball and basketball at the high school level.*

National Interscholastic Athletic Administrators Association (NIAAA), *served on the National Sport Turf Committee*

National Federation of State High School Associations (NFHS)

References upon request.